

Louisiana Ethics Administration Program
P. O. Box 4368
Baton Rouge, Louisiana 70821

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ATTENTION: Mrs. Tracy Barker
Legal Division Deputy General Counsel
Advisory Counsel
Louisiana Board of Ethics

Dear Mrs. Barker and Advisory Opinion Counsel:

I am seeking your guidance regarding my future employment status for the Calcasieu Parish School Board. I am currently a certified classroom teacher for the Calcasieu Parish School System and am serving as a classroom teacher at SJ Welsh Middle School. My father, Pastor Alvin D. Smith, is currently serving as an elected member of the Calcasieu Parish School Board.

I hold certifications as both a classroom teacher and School Administrator through Louisiana Department of Education.

My future with the Calcasieu Parish School System (CPSB) is uncertain at best; I am therefore seeking an advisory opinion from this Council to assist me in my future decision making. The answer or advisory opinion on the following questions will be of great assistance.

Questions:

1. I am currently a certified classroom teacher for CPSB. My father is a school board member for CPSB. I am certified for both the classroom and for administration. How long must I be a classroom teacher, while my father is a CPSB board member, before I can apply for Administrative Positions?
Reference: RS 42:1119 — Nepotism (a)(i) and (v)

2. As a certified classroom teacher, can I hold the position of a coordinator? (Example Title One Coordinator or Curriculum Coordinator)

3. How long must I be a classroom teacher before applying for an Administrative Intern position within the parish?

4. After being a classroom teacher and then being promoted to an administrative position, can I hold an administrative position within my father's district? I am currently in District 8 and my father is in District 10. There are currently 15 districts within our parish of CPSB.

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JUL 15 '21 PM 1:48

Please understand, I find myself in uncharted waters: I love my teaching career and earnestly desire to move forward and upward but my present confusion and lack of guidance is very stressful. Please help me, my future is in your hands. Thank you for your consideration to the questions above and for your guidance.

Sincerely,

Rebecca S. Sanders

Rebecca Smith Sanders

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STATE DEPARTMENT OF EDUCATION

Certificate Type
TEACHING CERTIFICATE

NUMBER
LEVEL 1 414877

VALID
4/12/2021 - 4/12/2022

Certificate Issued To:

REBECCA ANNE SANDERS

By the Louisiana Department of Education, based upon the following:

B.A., MCNEESE STATE UNIVERSITY, 2002

M.ED., OUT-OF-STATE COLLEGE OR UNIVERSITY, 2017

ELIGIBILITY: The holder of this certificate is eligible for the following area(s) and/or terms:

MILD/MODERATE (1-12), 5/19/2003

ELEMENTARY GRADES 1-8, 5/19/2003

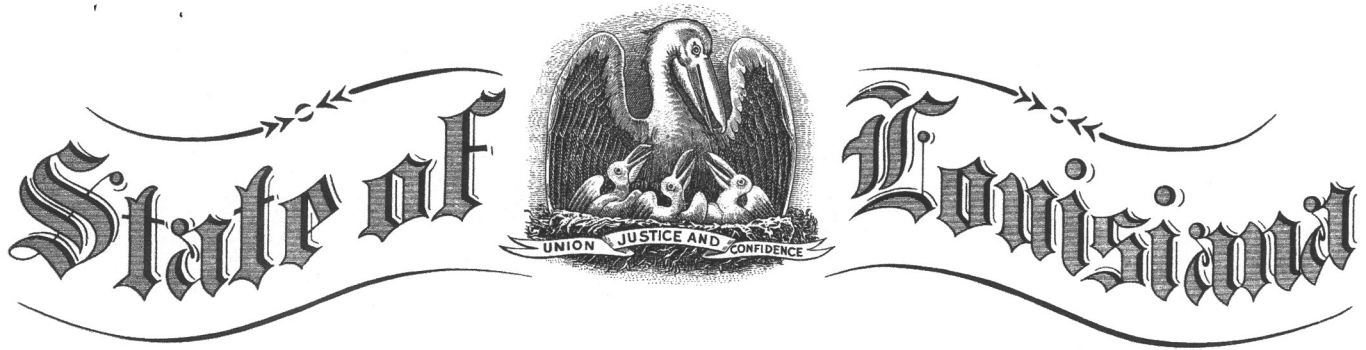
EXTENDED FOR 1 YEAR, 4/12/2021

To receive a Level 2 certificate, individuals must successfully meet the standards of effectiveness for three years pursuant to LA R.S. 17:3886 and accrue three years of experience in area(s) of certification.

Sandy Holloway

Dr. Preston Cade Brumley

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STATE DEPARTMENT OF EDUCATION

Certificate Type
OUT-OF-STATE PRINCIPAL LEVEL 1

NUMBER
OSP1 619553

VALID
8/13/2020 - 8/13/2023

Certificate Issued To:

REBECCA ANNE SANDERS

By the Louisiana Department of Education, based upon the following:

B.A., MCNEESE STATE UNIVERSITY, 2002

M.ED., OUT-OF-STATE COLLEGE OR UNIVERSITY, 2017

ELIGIBILITY: The holder of this certificate is eligible for the following area(s) and/or terms:

MILD/MODERATE (1-12), 5/19/2003

ELEMENTARY GRADES 1-8, 5/19/2003

To receive an OSP 2 certificate, individuals must successfully meet the standards of effectiveness for three years pursuant to LA R.S. 17:3886.

To receive a Level 2 certificate, individuals must successfully meet the standards of effectiveness for three years pursuant to LA R.S. 17:3886 and accrue three years of experience in area(s) of certification.

PRINCIPAL, 8/13/2020

Sandy Holloway

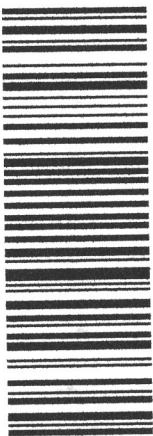
Dr. Preston Cade Brumley

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Rebecca S. Sanders
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